

## **NYTC Volunteer Expectations**

**Reviewed 01/08/2019**

Thank you for volunteering your services to support National Youth Theatre Company. The contribution of our volunteers is integral to the success of NYTC in delivering on its mission.

*This document is intended to ensure that all NYTC volunteers understand expectations in working with us to create a safe, enjoyable and creative learning environment. In agreeing to volunteer with NYTC, you are accepting these behaviour expectations and our Child Safety Policy.*

### **As an NYTC volunteer, I agree to:**

- Familiarise myself with the role description for the specific area of voluntary contribution, ensuring all commitments and requirements can be met
- Acknowledge and respect the individuality of each cast member
- Respect a child or young person's personal space
- Be a role model in my actions and contribute to an environment of trust and inspiration
- Be mindful and supportive of any issues that may affect a young person's participation
- Respect and support NYTC's diversity in culture, religion, race, sexual orientation and levels of ability
- Promote a safe environment, where no child or young person receives favouritism, inappropriate physical contact, or is the victim of bullying in any way
- Use appropriate language at all times and be a leader in the non-tolerance of offensive language or behaviour, bringing repeated instances of offensive language or behaviour to the attention of an NYTC staff member
- Be a positive advocate for NYTC when speaking about the organisation and its activities in all communications
- Fully understand, support and role model NYTC's Health and Safety policies and procedures and understand my responsibilities in the event of an emergency
- Understand the NYTC accident and lost child procedures and follow accordingly ([http://nytc.co.nz/about/policies\\_and\\_documents](http://nytc.co.nz/about/policies_and_documents))
- Implement NYTC's risk mitigation policy of avoiding two people being alone together
- Always seek permission of the child/young person (other than in an emergency situation) where physical contact is required to meet the objectives of the role
- Ask for support and guidance from NYTC staff as required
- Dress appropriately for the role
- To never leave children unattended or unsupervised
- Maintain appropriate levels of socialisation with children/young people met through the NYTC programmes, including social media
- Ensure any activity on social media respects the privacy of all NYTC cast and crew
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